

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

ARTICLE I, NAME AND EMBLEM

1. The name of the organization governing the Alabama Republican Party shall be the Alabama Republican Executive Committee, hereinafter called the "State Committee."
2. The official emblem of the Alabama Republican Party shall be the modern elephant used by the Republican National Committee.

ARTICLE II, OBJECTS AND PURPOSES

1. The object of the State Committee shall be to build and promote the Alabama Republican Party.
2. The State Committee shall perform the duties imposed by law and party custom upon and shall exercise the rights granted by law and party custom to, state executive committees of political parties. The State Committee shall direct, manage, and supervise the affairs and business of the Alabama Republican Party; determine party policies; issue calls and prescribe rules for conventions and primaries for the election of party officers and the nomination of candidates for public office; settle party controversies; give direction and assistance to all Republican organizations in Alabama, which are affiliated with the Alabama Republican Party; further such principles as from time to time may be adopted by the Party; and otherwise enjoy all privileges and perform all duties and responsibilities granted or imposed by applicable laws or by the rules of the Republican National Committee.

ARTICLE III, MEMBERS OF THE STATE COMMITTEE

1. The State Committee shall be composed of the following members:
 - A. —
 - i. Each County Chairman shall be a member of the State Committee. If a County Chairman is already a ballot-elected or bonus member of the State Committee, said Chairman may temporarily vacate that seat while they serve as County Chairman and the vacancy may be filled by the County Committee until either the end of the then-current State Committee quadrennium or until such time as the individual ceases to serve as County Chairman and reclaims his or her seat. All such vacancies shall be considered at-large. Candidates for this temporary vacancy shall understand that the seat will be reclaimed when the individual who vacated it ceases to serve as Chairman. Successful candidates for this seat shall complete the same Declaration of Candidacy form and pay to the Alabama Republican Party the same qualifying fee as Primary candidates for State Committee membership. In addition, each county in the State shall be entitled to one member for each 25,000 inhabitants or major fraction thereof, residing in such county according to the most recent decennial census; provided, however, that in no event shall a county be entitled to less than one population-based member. In those decades when members of the State Committee are elected in the year of the decennial census, appropriate upward adjustments in county representation shall be made when the decennial census

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

results become official. A county's additional member or members shall be elected at large by the county committee for the remainder of the then current State Committee term of office.

- ii. The members of the State Committee, other than the County Chairman and bonus members, shall be elected by plurality vote in the Republican primary election.
 - iii. The members of the State Committee from any county entitled to at least three members but not more than nineteen members pursuant to subdivision (i) may, if the County Committee, (as defined in Article VIII, paragraph 5), so elects, be allocated among precincts or combinations thereof as provided hereinafter.
 - iv. The members of the State Committee from any county entitled to twenty or more members pursuant to subdivision (i), shall be elected by precinct or combinations thereof as provided hereinafter.
 - v. Whenever election is by precinct, the number of members to be elected in the primary shall be allocated by the County Committee, as defined in Article VIII, paragraph 5, as nearly possible among precincts or combinations of precincts in the proportion in which the votes cast in each precinct at the immediate preceding general election for the Republican presidential nominee bears to the total number of Republican votes, likewise measured, cast in all precincts of the county, and the allocated number of members on the State Committee shall be elected by the electors residing in the precinct or combination of precincts to which the allocation is made. Candidates must be electors and residents of the precinct or combination of precincts from which they are to be elected. If the boundaries of a precinct are altered between general elections the County Committee shall, on making allocations of precinct positions on the State Committee estimate the number of Republican votes affected by such change of boundaries. Each County Committee in counties having twenty or more allocated members on the State Committee and any other County Committee choosing to elect members by precinct or combination of precincts, shall, within the time, stipulated by the State Committee, but in no event later than January 1st of each year in which members of the State Committee are to be elected, submit its plan for allocating precinct positions on the State Committee to the Chairman of the Alabama Republican Party, hereinafter called the "State Chairman" for approval by the Steering Committee.
- B. The members of the State Committee so elected shall serve a term of four (4) years. Vacancies among any of the foregoing positions shall be filled by the County Committee of the county where such a vacancy exists except that in counties having twenty or more allocated members on the State Committee, a vacancy shall be filled by the members of the County Committee representing the precinct or precincts where such a vacancy exists. No vacancies to State Committee seats may be filled within 7 days of a State Committee meeting. The term of office for members of the State Committee elected under the primary laws shall begin on the day following the General Election of each

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

gubernatorial election year. The term of office for County Chairmen as members of the State Committee shall be the same as that member's term of office as County Chairman.

- C. If not otherwise a member, the State Chairman, the vice-chairman, the secretary, any regional chairman, the treasurer, Congressional district chairmen, the finance chairman, the immediate former State Chairman, chairman or president of the Young Republican Federation of Alabama, chairman or president of the College Republican Federation of Alabama, chairman or president of the Alabama Federation of Republican Women, the chairman or president of the Alabama Minority GOP, and the National Committeewoman and National Committeeman shall, during the term of their respective offices or position, be a member of the State Committee. A State Committee member so elected shall not vacate his/her regular membership on the State Committee (unless concurrently serving as a County Party Chairman and temporarily vacating that seat pursuant to Article III Section 1. A. i.) and shall be entitled to only one vote.
- D. Ten (10) members of the State Committee shall be appointed by the State Chairman with the approval of the State Committee or Steering Committee after presentation at a regular or specially called meeting. The State Chairman's appointments may also be approved by a unanimous electronic vote of the Steering Committee, provided at least two-thirds of the Steering Committee respond affirmatively. They shall serve on the State Committee during the tenure of the office of such chairman and at his/her pleasure. While members of the State Committee, they shall enjoy all the privileges of membership except that they shall have no vote on matters involving the election or removal of officers of the State Committee and the National Committeeman and National Committeewoman. No more than five (5) appointed members shall be from any one county.
- E. At any time during which a county has two (2) or more persons who are Republicans serving in an elective federal, state, district, or county office, except Constables, and residing in said county, such county shall be entitled to bonus members on the State Committee to be elected and replaced, if a vacancy occurs, by the particular County Committee as follows:

- 2-4 persons serving equals 1 bonus seat.
- 5-9 persons serving equals 2 bonus seats.
- 10-14 persons serving equals 3 bonus seats.
- 15-19 persons serving equals 4 bonus seats.
- 20 or more persons serving equals 5 bonus seats.

A county's bonus member or members shall serve for the remainder of the then current State Committee term of office.

Bonus member candidates who are successful shall complete the same Declaration of Candidacy form and pay to the Alabama Republican Party the same qualifying fee as Primary candidates for State Committee membership.

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

2. –
 - A. To be eligible for selection or election to the State Committee, a person must be a resident of and a registered voter, required for legal residency:
 - i. In the county, if a county chairman, population-based member, or bonus member
 - ii. In the precinct allocated the position if elected from a county required or electing to so allocate, or,
 - iii. In the State if appointed by the State Chairman.
 - B. To maintain membership, a person must continue to be a resident of and be a duly qualified elector as described in (A) above and be a regular financial contributor to the Republican Party of Alabama as defined by Standing Rule.
3. Failure to maintain such eligibility requirements shall, if not corrected within thirty (30) days after written notice thereof to such person from the State Chairman result in automatic loss of membership on the State Committee. A member's absence (other than a person on active duty with any branch of the Armed Forces of the United States or a member of Congress) from any two consecutive regular meetings of the State Committee, or from any three (3) meetings in a four-year term shall result in automatic loss of membership of the State Committee; provided, however, the relevant County Committee may, because of extenuating circumstances reported in writing to the State Executive Director or Chief of Staff, reinstate any member who has been removed pursuant to this provision. Members may only be reinstated by their County Committee once in any four-year term. County Chairmen shall retain automatic State Committee membership for the duration of their tenure, but violation of these attendance rules shall cause their voting privileges to be revoked for the remainder of their then-current term as County Chairman or for the remainder of the then-current State Committee term, whichever comes first. Once a state of emergency is declared by the proper governing authorities, with Steering Committee approval, the State Chairman may declare a State of Emergency for the state, district, or county, and excuse all absences of the affected area.

ARTICLE IV, OFFICERS AND REGIONAL CHAIRMEN

1. The State Committee shall elect for two (2) year terms of office (and until their successors are elected) a State Chairman, a vice-chairman, a secretary, a treasurer, and such other officers as the State Committee deems appropriate. It shall not be necessary for such officers to be selected from among the members of the State Committee. The State Chairman shall be the chief executive officer of the State Committee. The secretary shall be the State Committee's recording officer and the custodian of the State Committee's non-financial records. The treasurer shall report on the financial affairs of the State Committee and shall be the custodian of its financial records. The officers shall perform the duties imposed upon them by the laws of Alabama, by these bylaws, by the parliamentary authority adopted herein by the State Committee itself, by the Steering Committee and by the State Chairman. The

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

Steering Committee may assign duties to the vice-chairman. The State Chairman and treasurer (or their respective designee appointed in writing) must either sign or approve all disbursements of the State Committee. In the event of a vacancy in the office of State Chairman, the vice-chairman shall assume the duties of State Chairman until a replacement is elected pursuant to Article IV paragraph 6.

2. There shall be three regional chairmen allocated geographically by congressional district as determined by the Steering Committee. Each of the three regional chairmen shall be elected by the members of the State Committee who are residents of the respective congressional districts represented by that regional chairman. The regional chairmen will serve two (2) year terms of office (and until their successors are elected). Candidates for the three regional chairmen positions must be residents of one of the congressional districts they are running to represent. In the event Congressional District lines are withdrawn, any displaced regional chairman may serve out the remainder of his or her term.
3. The State Committee may, by a majority vote of its full membership, remove any of its officers, with or without cause. If otherwise members of the State Committee, such removal shall not affect their membership on the State Committee. For the purpose of this paragraph, full membership shall include all positions filled or due to be filled under paragraph 1(A) of Article III above plus all positions actually filled by the application of paragraphs 1(C) and (E) of Article III above. Positions filled or due to be filled under paragraph 1(D) of Article III above shall not be included in determining the total membership for purposes of this paragraph.
4. Officers of the State Committee and regional chairmen shall be elected at the first meeting of the State Committee occurring in odd-numbered years.
5. The National Committeewoman and National Committeeman shall be selected by the State Committee in accordance with the rules adopted by the most recent Republican National Convention.
6. The State Committee shall fill officer, regional chairmen, National Committeeman, and National Committeewoman vacancies created by death or other reason. Elections to fill such vacancies for the remainder of the unexpired term shall be held at the next meeting of the State Committee.
7. An officer's or regional chairman's absence (other than a person on active duty with the National Guard or Reserve Forces of the United States or a member of Congress) from any two consecutive regular meetings of the State Committee, or from any three (3) regular meetings in a four (4) year term, or from more than two regular meetings of the Steering Committee during any twelve (12) month period shall result in automatic removal from office without further action of the State Committee.

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

ARTICLE V, STEERING COMMITTEE

1. The mandatory officers of the State Committee, together with the regional chairmen, each Congressional District Chairman, the Finance Chairman, the Chairman or President of the Alabama Federation of Republican Women, the Chairman or President of the Young Republican Federation of Alabama, the Chairman or President of the College Republican Federation of Alabama, the Chairman or President of the Alabama Minority GOP, the National Committeewoman, the National Committeeman shall constitute a Steering Committee. The Finance Chairman and the State Legal Counsel shall be appointed by and shall serve at the pleasure of the State Chairman. The State Legal Counsel shall be ex-officio, non-voting member of the Steering Committee.
2. The Steering Committee shall have general supervision and management of the affairs of the State Committee between its meetings, providing it shall be subject to the orders of the State Committee and shall take no action in conflict with the actions of the State Committee.
3. The Steering Committee may establish compensation, if any, for the officers of the State Committee, and shall have the authority to establish a salary, and/or benefits for the State Chairman.
4. Except as otherwise directed by the State Committee, the State Chairman may, with the advice and consent of the Steering Committee appoint or employ either an Executive Director or Chief of Staff who shall be the principal staff person for the State Committee. The Executive Director or Chief of Staff shall appoint, with the consent of the State Chairman, other employees of the State Committee to such staff positions as are authorized by the Steering Committee. Other persons may be employed or retained for particular purposes by the State Chairman with the consent of the Steering Committee. Employees and persons retained for particular purposes shall hold their positions during the tenure of office of the appointing authority for such person. They shall serve at the pleasure of such appointing authority except that the Executive Director or Chief of Staff may not be terminated by the State Chairman without the approval of the Steering Committee. Compensation made to any employees of the State Committee shall be established by the State Chairman subject to the approval of the Steering Committee.
5. The State Chairman may, with the consent of the Steering Committee, appoint committees (such as, but not limited to, candidate recruitment committee, finance committee, budget committee, policy and issues committee, publicity committee) as may be needed or desirable to carry out the purposes of this organization. Persons appointed to such committees need not be members of the State Committee.
6. The Steering Committee shall meet at the call of the State Chairman at least once each calendar quarter with not more than 120 days between any two meetings. Special meetings may be called by the State Chairman or by any seven members of the Steering Committee. The petition for the meeting called by members of the Steering Committee shall include the date, time, place of the meeting, and the signatures (either original signatures or e-signatures

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

using Docusign or similar e-signature software) of the seven members. Meetings may be held by telephone conference call. No meeting shall take place without seven (7) days written (sent via regular first-class mail or email, and utilizing the email address on file at State Headquarters and utilizing regular first-class mail for any member who does not have such an address on file at State Headquarters) or three (3) days oral notice having been given, such notice to designate the time and place of the meeting or time and means of access for meeting by teleconference, provided that a member may waive notice and provided further that no notice need be given if the meeting is duly called by a prior meeting of the Steering Committee. All meetings must take place in the State. A majority of the Steering Committee shall constitute a quorum, and the most recent edition of "Roberts Rules of Order, Newly Revised" shall govern all proceedings except where inconsistent with these bylaws, with directions from the State Committee or with special rules of order adopted by the Steering Committee. Any meeting at which a Congressional district chairman or the chairman or president of an organization designated in Article V (1) is absent, the next ranking officer of said congressional district or organization present at said meeting shall be entitled to vote.

7. Any member of the Steering Committee's absence (other than a person on active duty with any branch of the Armed Forces of the United States or a member of Congress) from more than two regular meetings of the Steering Committee during a twelve (12) month period shall result in loss of membership on the Steering Committee. The Steering Committee shall have the authority to fill the resulting vacancy upon recommendation of the affected organization. Notice shall be given the affected organization within ten (10) days after such vacancy occurs, and if no recommendation is forthcoming by the next regular meeting, the Steering Committee shall fill the vacancy.
8. There shall be a Standing Committee on Rules, appointed by the State Chairman with the approval of the Steering Committee. The Standing Committee on Rules shall monitor compliance by County Committees with the bylaws, primary resolutions and standing rules of the State Committee. On request, County Committees shall submit their bylaws to the Standing Committee on Rules.
9. There shall be a Financial Oversight Committee, appointed by the State Chairman with the approval of the Steering Committee. The Financial Oversight Committee shall monitor the financial activities of the Alabama Republican Party.
10. There shall be a Bylaws Committee, appointed by the State Chairman with the approval of the Steering Committee. Persons appointed to this Committee need not be members of the State Committee. The Committee members shall select for themselves a Chairman from within their group.
11. The State Chairman may conduct (or designate a staff member to conduct) a vote on an item (such as a resolution for a special election) by the Steering Committee using email, provided the decision is unanimous and at least two thirds of the members respond affirmatively. Voting shall be for 72 hours. Results shall be reported to the Secretary and at the next meeting of the Steering Committee and documented as a part of the minutes thereof.

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

12. Steering Committee votes shall be done by roll call or unanimous consent and recorded in the minutes by the Secretary, except those votes relating to topics discussed in Executive Session.

ARTICLE VI, REMOVAL OF MEMBERS

1. Members may be removed for malfeasance, misfeasance, or nonfeasance, or for support (other than his personal vote) of any candidate for public office opposing a Republican candidate for that office. Any such removal must be upon advice and consent of two-thirds of the State Committee present at any regular or special meeting, after seven (7) days written notice by certified mail to such member and notice in the call to the membership of the State Committee. Such action for removal must be initiated either by the Steering Committee, the County Committee of the county represented by such member or by written petition with original signatures by fifty members of the State Committee. Members elected under the primary laws and bonus members may also be removed, after written petition of two-thirds of the member's County Committee, and by two-thirds vote of the Steering Committee, after seven (7) days written notice to both the member and the Steering Committee.
2. Members who remove their legal residence from the counties or precincts they represent shall automatically lose their membership on the State Committee. Members appointed by the State Chairman who remove their legal residence from the State shall automatically lose their membership on the State Committee.

ARTICLE VII, MEETINGS

1. Two (2) regular meetings of the State Committee shall be held each year; provided, however, the State Chairman is strongly encouraged to schedule the regular meetings of the State Committee so as to allow six (6) months between meetings. The Chairman shall be responsible for properly giving notice to all members of the State Committee of the regular meetings. Once a state of emergency is declared by the proper governing authorities, with Steering Committee approval, the State Chairman may declare a state of emergency for the state, district, or county. When a state of emergency is declared for the state, the State Chairman may call an electronic meeting of the State Committee. For such a meeting, the State Chairman may adopt special rules of order, with Steering Committee approval, for the efficient conduct of such an electronic meeting.
2. A special meeting may be called by the State Chairman at any time or must be called and held by the State Chairman within thirty (30) days receipt of written petition by fifty (50) members of the State Committee, notice having been properly given to all members. If a meeting is called by members of the State Committee, the petition for the meeting shall contain the original signatures of the fifty (50) members.

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

3. A majority of the State Committee shall constitute a quorum, and once a quorum is established, the presence of a quorum cannot be challenged except following a recess or adjournment of the meeting.
4. For the purposes of this Article VII, a proper notice shall be deemed to be properly given if the time of notice is fourteen (14) days if by regular first-class mail or email (utilizing the email address on file at State Headquarters and utilizing regular first-class mail for any member who does not have such an address on file at State Headquarters), or seven (7) days if by certified mail or three (3) days if by overnight delivery service before the day of the meeting concerned, provided that such notice must state the time and place of the meeting, and provided further that if the meeting is a special meeting, the purpose of the meeting must be summarized in the notice. In computing time, the date of mailing or sending by email shall not be counted, but the date of the meeting shall be counted. If practical, a tentative agenda shall be provided with the notice of the meeting.
5. Proxy voting will not be recognized in any meetings of the State Committee. On questions deemed by the State Chairman as not of sufficient consequence to call a meeting of the State Committee, yet on which the opinion of the members may be desired, email may be used. If a vote of the State Committee is required, and the Steering Committee approves, a ballot by certified mail or a ballot by electronic means may be taken, and a majority of the membership of the State Committee must reply within the time specified on the ballot to constitute a quorum. Such a mail or electronic vote shall be as valid as if the meeting had been properly held and the issues voted upon at such meeting.
6. The most recent edition of “Robert’s Rules of Order, Newly Revised” shall govern all proceedings of the State Committee except where inconsistent with these bylaws or with Special Rules of Order adopted by the State Committee.
7. Motions to adjourn shall be limited to not more than four minutes of debate provided, however, that the State Committee may by majority vote, extend this time for debate.

ARTICLE VIII, PARTY SUBDIVISION, THEIR FUNCTIONS AND REGULATIONS

1. Except when formulated, recognized and regulated by this State Committee, no individual, group, organization or committee shall function, operate or otherwise designate itself as part or parcel of this the Official Alabama Republican Party or use the official emblem of the Alabama Republican Party.
2. All subdivisions of the Alabama Republican Party shall exist, operate and function under the rules, regulations and prescriptions of this State Committee.
3. Each congressional district shall have a Congressional District Committee composed of members of this State Committee who reside in the district; provided, however, that ex-officio and chairman-appointed members of this State Committee shall be non-voting members of their Congressional District Committees. The voting membership of each

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

Congressional District Committee shall elect a chairman, vice-chairman, and a secretary treasurer. It shall not be necessary for such officers to be selected from among the members of the Congressional District Committee. However, all District Committee officers shall be required to live in the Congressional District they represent. In the event Congressional District lines are redrawn, any displaced officer may serve out the remainder of his or her term. Officers, other than district chairmen, who are not otherwise members of the Congressional District Committee shall be members of the Congressional District Committee, but not the State Committee, during their respective terms of office. The election of these officers shall be held between the General Election in a presidential election year and the first regular meeting of the State Committee the following year and between January 1st following a gubernatorial election year and the first regular meeting of the State Committee that year. These officers shall serve for two (2) years. Congressional District Committees shall meet at least twice annually including the required bi-annual meeting at which officers are elected.

4. The primary functions of each Congressional District Committee are:
 - A. To assist and promote party candidates for congress and party candidates for state offices.
 - B. To perform such other functions as may hereinafter be directed by this State Committee or by the State Chairman acting on behalf of the State Committee.
5. Republicans in each county in the State shall elect a Republican County Executive Committee hereinafter called "County Committee" which shall be representative of the Republican Party within the county, and the County Committee shall elect a County Chairman and such other officers as it deems useful for the Party within the county and shall have such local rules and bylaws as are not inconsistent with resolutions, rules, or bylaws of the State Committee or the Steering Committee. Each County Committee shall provide in its bylaws for a minimum membership of the lesser of (a) 25 members or (b) one member for each 1,000 inhabitants or major fraction thereof residing in the county according to the most recent decennial census. All such members shall be elected by primary and at least half of such members shall be elected from precincts or combinations of precincts according to population, traditional political subdivisions of the county or Republican vote in the most recent federal or state election. Such precincts and combinations of precincts shall be designated from time to time by the County Committee and upon failure of a County Committee to act, by the Steering Committee. The County Committee bylaws may provide for additional members that are chairman-appointed and otherwise selected, provided the number of such members does not exceed 20% of the total membership of the County Committee.
6. County Committees shall notify State Headquarters of any filled vacancies in State Committee seats within thirty (30) days. Additionally, County Committees shall:

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

- A. Annually at least five (5) days prior to the winter State Committee meeting, file with State Headquarters a list of the names of its current members and officers and any newly elected bonus members, with current addresses, phone number and e-mail addresses; and
 - B. Annually at least five (5) days prior to the summer State Committee meeting, file with State Headquarters any newly elected State Committee members and a copy of its current bylaws and local standing rules.
7. The County Chairman and the County Executive Committee shall perform those duties prescribed by the laws of Alabama and shall be responsible for the development, progress, and harmony of the Party within the county. Such duties include, but are not limited to, the following:
- A. Pass a primary resolution establishing qualifying fees and the qualifying start date for local public and local party offices. Provide a copy of the primary resolution to state headquarters at least five days prior to start of qualifying.
 - B. Qualify candidates for local public and local party position and certify names of candidates to the probate judge within five days after qualifying closes. A copy of the certification must be provided to state headquarters at the same time it is submitted to the probate judge.
 - C. Provide a list of potential Republican poll workers to local election officials at least 45 days prior to every election. A copy of this list must be submitted to state headquarters at least 45 days prior to elections.
 - D. Canvass and certify primary results to the probate judge for local races and to state headquarters for all other races. Call state headquarters with unofficial election results the night of the primary election as soon as they are available and provide a printed copy of precinct level results for all races to state headquarters by noon of the Wednesday eight days following the primary election.
8. Each County Executive Committee shall meet at least once a calendar quarter and the County Committee secretary must notify State Headquarters in advance. The meeting must be publicized and open to the public.
9. Each County Executive Committee shall be responsible for local candidates, the settlement or adjudication of local intra-party disputes or contests for local nominations and matters of local patronage or vacancies in office. In addition, County Chairmen and County Executive Committees shall carry out faithfully all directives of the State Committee or the Steering Committee.
10. The State Committee reserves the right to withdraw official recognition by the State Committee from any County Executive Committee and to appoint or designate an entirely

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

new County Executive Committee for any county when any such County Executive Committee or the majority of its officers:

- A. Refuses to support Republican nominees for congress or for state offices.
- B. Actively and publicly participates in the primary election of another party or supports nominees of any other political party.
- C. Fails to comply with reporting and other requirements called for in this Article and with the Standing Rules.
- D. In the opinion of a majority of the full membership of the State Committee, or two-thirds of the full membership of the Steering Committee, is so inactive or irresponsible to the affairs of the Alabama Republican Party that it needs to be abolished.
- E. Before such action may be taken, however, the State Chairman shall draft a list of specific charges against the County Committee in default and shall furnish the County Chairman with a copy thereof, with notice to the accused of their full right to be heard before the State Committee.

11. The State Committee adopts the following portion of Rule 32 “Rules Adopted by the Republican National Convention” (1971) viz:

“Participation in a Republican primary, caucus, any meeting or convention held for the purpose of selecting delegates to a county, district, state or national convention shall in no way be abridged for reasons of race, religion, color, sex, or national origin.”

ARTICLE IX, DELEGATES AND ALTERNATES TO THE NATIONAL CONVENTION

Delegates to the National Convention shall be selected in accordance with the rules adopted by the most recent Republican National Convention and the presidential candidate preferences of Alabama Republican voters, as expressed in the Alabama Republican Presidential Preference Primary election. Unless prohibited by such rules, Congressional District delegates shall be elected by the respective Congressional District Committees and the At-Large delegates shall be elected by the State Committee in accordance with the results in the Presidential Preference Primary election.

The maximum number of delegates and alternates permitted by the rules of the Republican National Convention shall be allocated to selection in the various congressional districts in the State. The remainder, if any, shall be allocated to the State at large.

Prior to the congressional district meetings for the election of district delegates and the State Committee meeting for the election of State at large delegates, candidates shall submit a Declaration of Candidacy and pay the required qualifying fee.

BYLAWS OF THE ALABAMA REPUBLICAN EXECUTIVE COMMITTEE

(Last amended on August 2, 2025)

Delegates candidates shall indicate in their Declaration of Candidacy the place number within congressional districts or in the State at large and shall indicate the name of the presidential candidate to whom they are pledged, if any. Either the name of the presidential candidate so indicated, or, in the absence of such a pledge, the word "uncommitted", shall be shown in the Declaration of Candidacy.

Alternate delegates shall also be selected in a similar manner by the Congressional District Committees and the State Committee.

A presidential preference primary resolution, which contains the details for the allocation of delegates and alternates based on the results of the presidential preference primary, shall be adopted by the State Committee prior to the presidential preference primary. Groundrules on the election of Delegates and Alternates may be developed by the Steering Committee, provided these groundrules do not conflict with this Article and the presidential preference primary resolution.

ARTICLE X, PRESIDENTIAL ELECTORS

Presidential electors, except where prohibited by State or Federal law, shall be named by the State Committee. At least one elector shall reside in each congressional district.

ARTICLE XI, DURATION

The duration of the State Committee shall be perpetual notwithstanding the fact that the members of the State Committee shall be elected from time to time or the fact that these bylaws may from time to time be amended. A partial or complete change in membership of the State Committee shall not affect the duration of the State Committee or the term of office of the officers of the State Committee.

ARTICLE XII, AMENDMENTS

Bylaws and Standing Rules amendments must be submitted to the Bylaws Committee at least 30 days in advance of a State Committee meeting. The Bylaws Committee shall review proposed bylaws changes and make a favorable or unfavorable recommendation. Those receiving a favorable recommendation from the Bylaws Committee shall be distributed by electronic means to the full membership of the State Committee by the staff of the Alabama Republican Party at least 14 days in advance of the State Committee meeting. Bylaws changes approved by the Bylaws Committee may be adopted by two-thirds vote of those present and voting at any meeting of the State Committee. Standing Rules changes approved by the Bylaws Committee may be adopted by a simple majority of those present and voting at any meeting of the State Committee. These Bylaws may also be amended by four-fifths vote of those present and voting at any meeting of the State Committee without prior notice, including those that did not receive a favorable report by the Bylaws Committee. These Standing Rules may also be amended by two thirds vote of those present and voting at any meeting of the State Committee without prior notice, including those that did not receive a favorable report by the Bylaws Committee.

**STANDING RULES ADOPTED BY
THE ALABAMA REPUBLICAN PARTY**
(Last amended on August 2, 2025)

**January 14, 1989; amended on August 26, 1995, amended on February 19, 2022;
amended on August 13, 2022**

Primary Elections: The State Finance Chairman and officers of the State Committee, including the National Committeeman and National Committeewoman, shall not serve as campaign chairman, treasurer or official spokesman for a candidate in a contested primary election. They may be candidates for public or party office, including national convention delegate or alternate delegate; except the chairman and secretary may not be candidates in a contested primary election for a public statewide office or for member of congress. All may be candidates or campaign officers or spokesmen for candidates without primary opposition. Paid employees of the State Committee shall not be involved in any contested primary race. Persons actively involved in a contested primary election for any office shall be disqualified from discussion and voting on any issue of disqualification or contest for that office as members of any State or County Committee or subcommittee.

July 30, 1994; amended August 13, 2022; amended August 5, 2023

Dual Candidacy: No person shall be certified as a Republican primary candidate for more than one public office in the event state law would prohibit such person from holding such offices simultaneously.

Sore Loser: No person shall be permitted to qualify as a candidate for public or party office if in a prior Republican primary election that person was defeated and thereafter sought election to the same office in the same election cycle as an independent, write-in, minor party candidate or otherwise. This Rule is in effect whether the individual is defeated by a primary opponent or removed by ballot challenge. Additionally, the sore loser shall automatically be removed from all Republican Executive Committees.

The provisions of this Rule apply for a period of six years after such a person was so defeated in a Republican primary election.

**February 21, 2004; amended on February 22, 2014; amended on August 27, 2016; amended
on February 19, 2022; amended on August 13, 2022; amended August 2, 2025**

Regular Financial Contributor: The requirement in bylaws Article III, paragraph 2B, for members of the State Committee, including County Chairmen, to be regular financial contributors is defined as, at a minimum, Capitol Club membership. A member not on a monthly or quarterly bank draft shall pay annually, which shall be due on October 1 of each year. If a member's dues are not current, with dues paid in full by 7 days preceding a meeting of the State Committee, that member will not be allowed to vote at that meeting or at a District Committee meeting within that 7-day window.

**STANDING RULES ADOPTED BY
THE ALABAMA REPUBLICAN PARTY**
(Last amended on August 2, 2025)

**June 26, 2004; amended on August 21, 2021; amended on February 19, 2022;
amended on August 13, 2022; amended on August 2, 2025**

Resolutions Committee: There shall be a committee on Resolutions composed of one member of the State Committee from each of the seven (7) Congressional Districts. The State Chairman shall appoint these members, upon recommendation of the District Chairman, and designate one of them as Resolution Chairman.

The Resolutions Committee shall consider all resolutions submitted at least 25 calendar days before a meeting of the State Committee by any member of that Committee and shall recommend disposition. Before the Resolutions Committee makes any changes, other than spelling or grammar, to a proposed resolution, these changes must be coordinated with and agreed to by the author.

Any resolutions reported out favorably by the Resolutions Committee, shall then be sent via regular first-class mail or email (utilizing the email address on file at State Headquarters and utilizing regular first-class mail for any member who does not have such an address on file at State Headquarters) to the membership of the State Committee at least five (5) calendar days prior to a meeting.

Resolutions not reported favorably by the Resolutions Committee or not submitted in accordance with the time frame defined in this rule may be discussed during the “new business” portion of this meeting. These resolutions shall require a two-thirds vote of the State Committee for adoption. All resolutions must be in written form before being presented to the State Committee. In order to be considered, the resolution must have been emailed to the Chief of Staff or Executive Director by noon on the day preceding a State Committee meeting for inclusion in the slideshow. Alternatively, a minimum of fifty (50) copies of the resolution may be brought and offered for distribution at the meeting. The State Chairman shall have a right to limit discussion on the resolutions at the State Committee meeting.

February 10, 2007; amended on February 19, 2022; amended on August 13, 2022

County Involvement: All members of the State Committee are strongly encouraged to participate in their respective County Committee functions, including the payment of dues under local County Committee bylaws.

**June 16, 2007; amended on February 19, 2022; amended on August 13, 2022; amended on
February 25, 2023; amended on September 14th, 2024; amended on March 1, 2025;
amended August 2, 2025**

Denying Ballot Access: The State Committee and County Committees shall, except by 3/4^{ths} vote of the Steering Committee or Candidate Committee for state-qualified candidates or 3/4^{ths} vote of the County Committee for county-qualified candidates, deny ballot access to a candidate for public or Party office if in a prior election that person voted or ran in the primary election of

**STANDING RULES ADOPTED BY
THE ALABAMA REPUBLICAN PARTY**
(Last amended on August 2, 2025)

another political party, publicly supported another political party, a nominee of another political party or an independent candidate, financially contributed to another political party, a candidate of another political party or an independent candidate or was a member or officer of a club that is strictly aligned with another political party. The provisions of this Rule shall apply for a period of six years after such person so participated, but actions taken by incumbent Republicans or 2022 Republican nominees prior to the passage of this amended standing rule shall be exempt from consideration. The provisions of this standing rule shall also not apply to actions taken by any individual prior to that person successfully completing the party switching procedure, whether those actions occurred before or after the passage of this amended standing rule.

The Steering Committee and County Committees shall not, except by 3/4ths vote, recommend an individual for appointment to the Governor or other appointing official for any position if that individual has voted or ran in the primary election of another political party, publicly supported another political party, a nominee of another political party or an independent candidate, financially contributed to another political party, a candidate of another political party or an independent candidate, or was a member or officer of a club that is strictly aligned with another political party. The provisions of this Rule shall apply for a period of six years after such person so participated. It shall be the responsibility of the appropriate governing body to thoroughly review the qualifications of any individual using these criteria before making a recommendation. Any recommendation for appointment made by a County Committee does not necessarily guarantee ballot access should that individual seek to run on a Republican ticket in the future, regardless of whether that individual ended up being appointed to the position in question, especially if it is later found by the Steering Committee that the individual was not thoroughly reviewed to ensure they met the appropriate qualifications.

Beginning January 1st, 2027, any Republican elected official shall appoint only Republicans to fill vacancies for all partisan elected offices that may be filled by such official. Failure to heed this admonition will be viewed negatively by the Candidate Committee. However, if such official is unable to locate a qualified Republican to appoint to a position, the official shall request recommendations from the Chairman of the Alabama Republican Party and shall allow twenty-one (21) days for a recommendation to be made. If no qualified individual can be located and recommended, the Candidate Committee shall not view said appointment negatively. This provision shall not apply in the case of appointments made in counties or circuits with judicial commissions.

Partisan-elected Republican officials are strongly encouraged to appoint Republicans to fill all various positions whenever possible and as allowable by law.

The provisions of this Standing Rule shall be enforced when the State Party/County Party Chairman and/or Candidate Committee are made aware of the violation(s).

Additionally, the State Committee shall deny ballot access to any partisan-elected official who qualifies with the state or local Republican Party but is not officially recognized as a Republican. Elected officials who are Independents, or members of a political party other than Republican

**STANDING RULES ADOPTED BY
THE ALABAMA REPUBLICAN PARTY**
(Last amended on August 2, 2025)

who wish to qualify to run as a Republican must follow the party switching procedure laid out in the standing rules under the title “switching parties” and must complete the appropriate procedure before qualifying for any given election cycle in order to be granted ballot access.

This rule does not include all of the reasons for denying ballot access.

August 13, 2011; amended on August 13, 2022

Nominating Committee: Candidates for positions to be elected by the State Committee may be nominated from the floor without screening or recommendation by any nominating or other subcommittee. County Committees must also allow candidates to be nominated from the floor. They may use nominating committees for the purpose of identifying candidates for positions to be filled by County Committee vote, but a nominating committee shall not be used for purposes of screening, restricting or recommending candidates.

Switching Parties: This procedure shall be followed when a statewide, congressional, or state school board elected official of another political party desires to become a Republican. The elected official shall contact the State Chairman, Executive Director or Chief of Staff of the Alabama Republican Party, and request a meeting before the Steering Committee. Upon learning of a request, the State Chairman shall schedule such meeting before the Steering Committee within 30 days. At the meeting, the elected official shall present his/her reasons for wanting to switch parties and should be prepared to answer questions by Steering Committee members. The Steering Committee shall then deliberate on the request in a closed session. After due deliberation, the Steering Committee shall vote on whether or not to recognize the elected official as a Republican. An affirmative vote of two-thirds of those present and voting shall be required for recognition. The State Chairman shall verbally notify the official as soon as practical and the Secretary of the Alabama Republican Party shall do so in writing within ten calendar days. A news release and other appropriate publicity shall be at the discretion of the Steering Committee. This procedure shall be followed when an elected official of another political party other than statewide, congressional, or state school board desires to become a Republican. The elected official shall contact the County Chairman or County Vice Chairman of his/her county of residence and request a meeting before the County Committee.

Upon learning of a request, the County Chairman shall schedule such meeting at a regular or special meeting of the County Committee, within 30 days. At the meeting, the elected official shall present his/her reasons for wanting to switch parties and should be prepared to answer questions by County Committee members. The County Committee shall then deliberate on the request in a closed session. After due deliberation, the County Committee shall vote on whether or not to recognize the elected official as a Republican. An affirmative vote of two-thirds of those present and voting shall be required for recognition. The County Chairman shall verbally notify the official and the State Chairman of the vote as soon as practical and the County Committee secretary shall do so in writing within ten calendar days. A news release and other appropriate publicity shall be at the discretion of the County Committee and/or the State Chairman.

**STANDING RULES ADOPTED BY
THE ALABAMA REPUBLICAN PARTY**
(Last amended on August 2, 2025)

With the prior approval of the County Committee, the County Chairman may use either the County Committee or the County Steering Committee for the meeting. If a County Committee is so inactive that a meeting is not likely to take place within 30 days, the Steering Committee of the Alabama Republican Party shall assume the responsibility for acting on the request to switch parties.

February 2, 2013; amended on February 5, 2023; amended on August 5, 2023

National Education Association (NEA)/Alabama Educational Association (AEA)

Contributions: The Alabama Republican Party shall not accept money, in-kind contributions, or anything of value, directly or indirectly, from the National Education Association (NEA) or any of the NEA's state affiliates, including the Alabama Education Association (AEA), or their related organizations. Officeholders and candidates are strongly admonished to follow the same rule and, because the NEA is a veritable adjunct of the Democratic Party, failure to heed this admonition shall be regarded negatively by the State Committee.

Candidates for State School Board, County School Board, and Superintendent of Education shall be prohibited from accepting direct or in-kind contributions from the NEA, AEA, and all affiliated organizations.

Any Republican office holder or candidate for the above-listed offices that solicits a direct contribution or an in-kind contribution from the NEA, AEA, or an affiliated organization shall be automatically removed from the ballot, denied ballot access for 6 years, and disassociated from the Republican Party if an elected official.

Any unsolicited cash contributions received by candidates for the above-listed offices may avoid the consequences of this standing rule by returning the contribution within 7 days.

All contributions received by Republican candidates before the adoption of this requirement shall be exempt from consideration.

August 22, 2015; amended on August 13, 2022

Auxiliary Organizations: The chairman or presidents of four auxiliary organizations are members of the Steering Committee pursuant to ARTICLE V, paragraph 1 of the bylaws. However, the chairman or president of an auxiliary organization shall not be entitled to vote on the Steering Committee unless he/she was elected by majority vote of 50 or more members (or elected delegates representing 50 or more members). Furthermore, the chairman or president of an auxiliary organization that fails to have a quorum at a scheduled election shall lose his/her voting privileges on the Steering Committee. A properly held election, adequately documented, will immediately correct either of the above deficiencies. The chairman or president of each auxiliary organization must also report in writing at least five days prior to the winter and

**STANDING RULES ADOPTED BY
THE ALABAMA REPUBLICAN PARTY**
(Last amended on August 2, 2025)

summer State Committee meetings to the State Chairman and the Steering Committee regarding their activities, events and number of members.

August 21, 2021; amended on August 13, 2022

Qualifying Notification to County Parties: The State Chairman and members of the Steering Committee, when acting as the Candidate Committee, shall, during the course of their review of any declaration of candidacy for the offices of Circuit Judge, Circuit Clerk, District Judge, District Attorney, State Representative, or State Senator, make every reasonable effort to notify the County Chairman for the county of residence of each prospective candidate and seek the counsel of such County Committee when determining if the candidate meets the qualifications for certification as prescribed in the appropriate primary resolution.

August 5, 2023

Other Documents: The Alabama Republican Party has a Code of Ethics and a Party Platform. Revisions to either document shall be submitted to the Bylaws Committee for review and shall be given a favorable or unfavorable recommendation at the next State Committee meeting. Revisions to either document shall require a majority vote by those present and voting at any State Committee meeting.